

# Samson Farms LLC

Last Name: \_\_\_\_\_

## Harvesting Job Application – page 1

First Name: \_\_\_\_\_

### Personal Information

\*\*\*red fields are required

Did you work for Samson Farms in 2022?: \_\_\_\_\_

Have you worked for Samson Farms prior 2022?: \_\_\_\_\_

Last Name: \_\_\_\_\_

First Name: \_\_\_\_\_ Middle Initial: \_\_\_\_\_

Street Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Email Address: \_\_\_\_\_

Your Cell Phone: \_\_\_\_\_ Can we text this number: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Can we text this number: \_\_\_\_\_

Parent Phone: \_\_\_\_\_ Can we text this number: \_\_\_\_\_

Social Security Number: \_\_\_\_\_ (optional on this form, but will be needed on other forms and is a requirement to work)

### Position Desired

Title: Berry Harvester

2023 minimum wage: Age 16+ is \$15.74/hr, 14–15 years-old is \$13.38/hr

Title: Field Truck Driver – minimum age 16, starting at \$16.25/hr – returning employees get first opportunity for this position

### Work Eligibility

Are you eligible to work in the United States? Yes No Are you 18 or older? Yes No

If "no" what is your age: \_\_\_\_\_ Date of birth: \_\_\_\_\_

Must be 14 to begin work, if you are turning 14 mid-season you may be eligible.

### Availability

When will you be available to begin work?: \_\_\_\_\_ / \_\_\_\_\_ (Month/Day) will start the schedule this year on June 28, 2023 but this does not mean we will start that date

**Note:** many employees want Sundays off, I try to be fair by dividing them so you don't work every Sunday. If everyone wants Sundays off then I have to hire more people which then results in fewer hours. Please check one of the following 3 boxes:

Sundays are an absolute no

**Or,** Some Sundays are ok

**Or,** I will work every Sunday if it gives me more hours

Days of the week **NOT** Available to be scheduled **Note:** returning employees please note this has changed to

**NOT available**

Sunday Monday Tuesday Wednesday Thursday Friday Saturday

Total Hours Available: \_\_\_\_\_ Hours Available: from: \_\_\_\_\_ to: \_\_\_\_\_ the typical day starts at 8:45am and ends around 7:00pm. This can vary earlier or later, to as late as 8:00pm on occasion. Time varies especially if we have late start due to weather and during peak season)

How many days per week would you prefer?: \_\_\_\_\_ Note: the work week begins on Sunday and ends on Saturday

Siblings also on the schedule: \_\_\_\_\_

I need to be scheduled on the same dates as: \_\_\_\_\_ for carpooling

**Note:** I try to accommodate your schedule. I can't always give the wanted hours if too many days are requested off.

### Requested Days off

Vacation dates: \_\_\_\_\_

Individual dates off for sports, etc.: \_\_\_\_\_

\_\_\_\_\_

**Samson Farms LLC  
Harvesting Job Application – page 2**

**Last Name:** \_\_\_\_\_

**First Name:** \_\_\_\_\_

**Education**

High School: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

College: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Have you ever applied for employment with us?

Yes    No    If yes, when?: \_\_\_\_\_

How did you hear of our farm?:

\_\_\_\_\_

Have you been convicted of or pleaded no contest to a felony within the last five years?

Yes    No

If yes, please explain: \_\_\_\_\_

\_\_\_\_\_

Have you been convicted of, pleaded guilty to, or pleaded no contest to, an act of dishonesty, or breach of trust or moral turpitude, such as misdemeanor petty theft, burglary, fraud, writing bad checks, and other related crimes within the last five (5) years? \* Yes    No

If yes, please explain: \_\_\_\_\_

\_\_\_\_\_

\*Conviction of a crime, or pleading guilty to a criminal charge, will not necessarily disqualify you from the job for which you are applying. Each conviction or plea will be considered with respect to time, job relatedness, and other relevant factors.

**Agreement of the Transfer of Information**

I declare the information provided by me in this application is true, correct, and complete to the best of my knowledge. I understand that if employed, any falsification, misstatement, or omission of fact in connection with my application, whether on this document or not, may result in immediate termination of employment. I authorize you to verify any and all information provided above.

I acknowledge that employment may be conditional upon successful completion of a substance abuse screening test as part of the Company's pre-employment policy.

\*\*Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Printed Name: \_\_\_\_\_

\*\*Signature required

\*\*\*red fields are required

**Last Name** \_\_\_\_\_

**First Name** \_\_\_\_\_

***Note: This page is not necessary for minors, if you wish to complete it, submit it with page 1 and 2.***

**Employment History**

Please give accurate and complete full-time employment record. Start with present or most recent employer. Include military experience if applicable.

*Position #1*

Company Name: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Company Phone Number: \_\_\_\_\_

Job Title: \_\_\_\_\_

Name of Supervisor: \_\_\_\_\_

Employed (Month and Year) From: \_\_\_\_\_ To: \_\_\_\_\_

Weekly Pay: \_\_\_\_\_

Describe your work: \_\_\_\_\_

\_\_\_\_\_

May we contact this employer? Yes: \_\_\_\_\_ No: \_\_\_\_\_

If not, why not?: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

*Position #2*

Company Name: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Company Phone Number: \_\_\_\_\_

Job Title: \_\_\_\_\_

Name of Supervisor: \_\_\_\_\_

Employed (Month and Year) From: \_\_\_\_\_ To: \_\_\_\_\_

Weekly Pay: \_\_\_\_\_

Describe your work: \_\_\_\_\_

\_\_\_\_\_

May we contact this employer? Yes: \_\_\_\_\_ No: \_\_\_\_\_

If not, why not?: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_